

## What We Did in 2020!

The Pandemic brought change to every space and place in our world. StrataG.Works is primarily a virtual education company, and immediately, we jumped into doing our work virtually.

In response to the global emergency, this year provided pro-bono services to three smaller nonprofits and their executive team. We learned a great deal, and we are excited about the future!



We had over <u>300</u> participants join us <u>Teaching and Learning online</u> this year!



Completed one <u>Strategic Planning</u> Project that began in 2019.



Provided over 800 hours of **Executive and Leadership Coaching**.



Piloted a new Virtual <u>Peer-to-Peer</u> <u>Fundraising Course</u>

In our work, we came out full force this year actively combatting racism and institutionalized oppression. We have always used a Diversity, Equity, Inclusion, and Access framework and in 2020 we found the need greater than ever. Our work in this area has just begun!

- We completed 15 private consultations with nonprofit leaders about institutionalized racism in response to Black Lives Matter.
- Assisted three nonprofits with vetting their employee workshops in response to Black Lives Matter.
- We provided four informational sessions for Associations, Nonprofit consultants, and conference attendees on deconstructing institutionalized oppression (over 100 participants reached)



We Went Completely Virtual!

We usually follow a standard process for almost everything we do that includes inperson meetings, virtual self-directed learning, virtual support during the process, ending with an in-person finale. We will return to this process the minute it is safe to come out! Until then, join us online at <a href="https://www.stratag.works">www.stratag.works</a>